

Commissione paritetica cantonale delle case per anziani

Scala stipendi

valida dal 1° gennaio 2023

1.025 rincaro 2.5%

Stipendio annuo e mensile (1/13) secondo classe e aumento

(compresa indennità di rincaro)

CL	Minimo	1.AUM	2.AUM	3.AUM	4.AUM	5.AUM	6.AUM	7.AUM	8.AUM	9.AUM	10.AUM
10	38'721.00	39'732.00	40'743.00	41'756.00	42'768.00	43'779.00	44'791.00	45'801.00	46'816.00	47'827.00	48'837.00
	2'978.55	3'056.30	3'134.10	3'212.00	3'289.85	3'367.60	3'445.45	3'523.15	3'601.25	3'679.00	3'756.70
11	40'585.00	41'598.00	42'612.00	43'621.00	44'634.00	45'647.00	46'658.00	47'670.00	48'682.00	49'695.00	50'706.00
	3'121.90	3'199.85	3'277.85	3'355.45	3'433.40	3'511.30	3'589.10	3'666.90	3'744.75	3'822.70	3'900.45
12	42'456.00	43'467.00	44'479.00	45'492.00	46'501.00	47'516.00	48'527.00	49'538.00	50'551.00	51'558.00	52'574.00
	3'265.85	3'343.60	3'421.45	3'499.40	3'577.00	3'655.10	3'732.85	3'810.60	3'888.55	3'966.00	4'044.15
13	44'324.00	45'332.00	46'348.00	47'357.00	48'370.00	49'380.00	50'393.00	51'407.00	52'420.00	53'428.00	54'441.00
	3'409.55	3'487.10	3'565.25	3'642.85	3'720.75	3'798.45	3'876.40	3'954.40	4'032.30	4'109.85	4'187.75
14	46'265.00	47'278.00	48'287.00	49'300.00	50'314.00	51'323.00	52'331.00	53'348.00	54'358.00	55'368.00	56'380.00
	3'558.85	3'636.75	3'714.40	3'792.30	3'870.30	3'947.90	4'025.45	4'103.70	4'181.40	4'259.10	4'336.90
15	48'150.00	49'164.00	50'174.00	51'182.00	52'194.00	53'210.00	54'219.00	55'231.00	56'245.00	57'254.00	58'268.00
	3'703.85	3'781.85	3'859.55	3'937.10	4'014.90	4'093.10	4'170.70	4'248.55	4'326.55	4'404.15	4'482.15
16	50'350.00	51'362.00	52'373.00	53'388.00	54'399.00	55'412.00	56'420.00	57'433.00	58'446.00	59'460.00	60'467.00
	3'873.10	3'950.90	4'028.70	4'106.75	4'184.55	4'262.45	4'340.00	4'417.90	4'495.85	4'573.85	4'651.30
17	53'372.00	54'388.00	55'397.00	56'410.00	57'419.00	58'435.00	59'443.00	60'457.00	61'469.00	62'479.00	63'490.00
	4'105.55	4'183.70	4'261.30	4'339.25	4'416.85	4'495.00	4'572.55	4'650.55	4'728.40	4'806.10	4'883.85
18	56'386.00	57'400.00	58'412.00	59'420.00	60'434.00	61'446.00	62'459.00	63'468.00	64'482.00	65'494.00	66'503.00
	4'337.40	4'415.40	4'493.25	4'570.75	4'648.75	4'726.60	4'804.55	4'882.15	4'960.15	5'038.00	5'115.60
19	58'904.00	59'997.00	61'086.00	62'177.00	63'266.00	64'355.00	65'443.00	66'532.00	67'623.00	68'714.00	69'800.00
	4'531.10	4'615.15	4'698.90	4'782.85	4'866.60	4'950.40	5'034.10	5'117.85	5'201.75	5'285.70	5'369.25
20	59'844.00	61'140.00	62'441.00	63'735.00	65'036.00	66'334.00	67'630.00	68'929.00	70'229.00	71'528.00	72'821.00
	4'603.40	4'703.10	4'803.15	4'902.70	5'002.75	5'102.60	5'202.30	5'302.25	5'402.25	5'502.15	5'601.60
21	61'303.00	62'839.00	64'376.00	65'910.00	67'447.00	68'987.00	70'520.00	72'056.00	73'590.00	75'075.00	76'560.00
	4'715.60	4'833.75	4'952.00	5'070.00	5'188.25	5'306.70	5'424.60	5'542.75	5'660.75	5'775.00	5'889.25
22	64'041.00	65'690.00	67'340.00	68'984.00	70'629.00	72'277.00	73'905.00	75'499.00	77'095.00	78'688.00	80'284.00
	4'926.25	5'053.10	5'180.00	5'306.45	5'433.00	5'559.75	5'685.00	5'807.60	5'930.40	6'052.90	6'175.70
23	66'508.00	68'318.00	70'133.00	71'943.00	73'745.00	75'495.00	77'252.00	79'006.00	80'762.00	82'515.00	84'268.00
	5'116.00	5'255.25	5'394.85	5'534.10	5'672.70	5'807.30	5'942.45	6'077.40	6'212.45	6'347.30	6'482.15

CL	Minimo	1.AUM	2.AUM	3.AUM	4.AUM	5.AUM	6.AUM	7.AUM	8.AUM	9.AUM	10.AUM	11.AUM	12.AUM	13.AUM	14.AUM	15.AUM
24	71'184.00	73'024.00	74'816.00	76'597.00	78'377.00	80'153.00	81'934.00	83'716.00	85'492.00	87'275.00	89'050.00					
	5'475.70	5'617.25	5'755.10	5'892.10	6'029.00	6'165.60	6'302.60	6'439.70	6'576.30	6'713.45	6'850.00					
25	74'175.00	76'061.00	77'949.00	79'834.00	81'723.00	83'607.00	85'493.00	87'380.00	89'267.00	91'154.00	93'038.00					
	5'705.75	5'850.85	5'996.10	6'141.10	6'286.40	6'431.30	6'576.40	6'721.55	6'866.70	7'011.85	7'156.75					
26	78'156.00	80'203.00	82'251.00	84'299.00	86'343.00	88'389.00	90'434.00	92'484.00	94'529.00	96'573.00	98'622.00					
	6'012.00	6'169.45	6'327.00	6'484.55	6'641.75	6'799.15	6'956.45	7'114.15	7'271.45	7'428.70	7'586.30					
27	79'921.00	82'030.00	84'139.00	86'250.00	88'358.00	90'464.00	92'579.00	94'684.00	96'793.00	98'906.00	101'015.00					
	6'147.75	6'310.00	6'472.25	6'634.60	6'796.75	6'958.75	7'121.45	7'283.40	7'445.60	7'608.15	7'770.40					
28	80'996.00	83'108.00	85'216.00	87'327.00	89'436.00	91'543.00	93'654.00	95'766.00	97'874.00	99'982.00	102'090.00	104'203.00				
	6'230.45	6'392.90	6'555.10	6'717.45	6'879.70	7'041.75	7'204.15	7'366.60	7'528.75	7'690.90	7'853.10	8'015.60				
29	83'936.00	86'044.00	88'154.00	90'268.00	92'375.00	94'482.00	96'596.00	98'704.00	100'813.00	102'920.00	105'031.00	107'141.00	109'249.00			
	6'456.60	6'618.75	6'781.10	6'943.70	7'105.75	7'267.85	7'430.45	7'592.60	7'754.85	7'916.90	8'079.30	8'241.60	8'403.75			
30	86'881.00	88'984.00	91'100.00	93'202.00	95'317.00	97'426.00	99'535.00	101'647.00	103'754.00	105'867.00	107'971.00	110'079.00	112'191.00	114'301.00		
	6'683.15	6'844.90	7'007.70	7'169.40	7'332.10	7'494.30	7'656.55	7'819.00	7'981.10	8'143.60	8'305.45	8'467.60	8'630.10	8'792.40		
31	88'798.00	91'059.00	93'317.00	95'579.00	97'840.00	100'099.00	102'358.00	104'620.00	106'879.00	109'137.00	111'401.00	113'659.00	115'919.00	118'183.00	120'440.00	
	6'830.60	7'004.55	7'178.25	7'352.25	7'526.15	7'699.90	7'873.70	8'047.70	8'221.45	8'395.15	8'569.30	8'743.00	8'916.85	9'091.00	9'264.60	
32	91'868.00	94'130.00	96'387.00	98'649.00	100'908.00	103'167.00	105'429.00	107'690.00	109'951.00	112'206.00	114'470.00	116'729.00	118'987.00	121'252.00	123'513.00	125'770.00
	7'066.75	7'240.75	7'414.40	7'588.40	7'762.15	7'935.90	8'109.90	8'283.85	8'457.75	8'631.25	8'805.40	8'979.15	9'152.85	9'327.10	9'501.00	9'674.60
33	97'247.00	99'661.00	102'066.00	104'479.00	106'887.00	109'301.00	111'712.00	114'120.00	116'534.00	118'945.00	121'355.00	123'765.00	126'174.00	128'588.00	130'995.00	133'409.00
	7'480.55	7'666.25	7'851.25	8'036.85	8'222.10	8'407.75	8'593.25	8'778.45	8'964.15	9'149.60	9'335.00	9'520.40	9'705.70	9'891.40	10'076.55	10'262.25
34	100'647.00	103'206.00	105'771.00	108'329.00	110'891.00	113'454.00	116'016.00	118'574.00	121'138.00	123'699.00	126'256.00	128'825.00	131'385.00	133'946.00	136'505.00	139'068.00
	7'742.10	7'938.90	8'136.25	8'333.00	8'530.10	8'727.25	8'924.30	9'121.10	9'318.30	9'515.30	9'712.00	9'909.60	10'106.55	10'303.55	10'500.40	10'697.55
35	104'048.00	106'762.00	109'473.00	112'182.00	114'896.00	117'607.00	120'321.00	123'034.00	125'746.00	128'458.00	131'169.00	133'879.00	136'598.00	139'308.00	142'015.00	144'728.00
	8'003.70	8'212.45	8'421.00	8'629.40	8'838.15	9'046.70	9'255.45	9'464.15	9'672.75	9'881.40	10'089.90	10'298.40	10'507.55	10'716.00	10'924.25	11'132.90
36	109'200.00	112'064.00	114'925.00	117'788.00	120'653.00	123'517.00	126'378.00	129'239.00	132'101.00	134'969.00	137'831.00	140'690.00	143'554.00	146'418.00	149'282.00	152'143.00
	8'400.00	8'620.30	8'840.40	9'060.60	9'281.00	9'501.30	9'721.40	9'941.45	10'161.60	10'382.25	10'602.40	10'822.30	11'042.60	11'262.90	11'483.25	11'703.30
37	113'144.00	116'159.00	119'172.00	122'185.00	125'197.00	128'212.00	131'225.00	134'242.00	137'254.00	140'266.00	143'279.00	146'293.00	149'309.00	152'322.00	155'334.00	158'346.00
	8'703.40	8'935.30	9'167.10	9'398.85	9'630.55	9'862.45	10'094.25	10'326.30	10'558.00	10'789.70	11'021.45	11'253.30	11'485.30	11'717.10	11'948.75	12'180.45
38	117'091.00	120'257.00	123'419.00	126'583.00	129'751.00	132'913.00	136'077.00	139'242.00	142'405.00	145'568.00	148'735.00	151'899.00	155'061.00	158'224.00	161'389.00	164'552.00
	9'007.00	9'250.55	9'493.75	9'737.15	9'980.85	10'224.10	10'467.45	10'710.90	10'954.25	11'197.55	11'441.15	11'684.55	11'927.75	12'171.10	12'414.55	12'657.85
39	121'032.00	124'352.00	127'667.00	130'979.00	134'294.00	137'609.00	140'923.00	144'240.00	147'555.00	150'869.00	154'184.00	157'498.00	160'815.00	164'130.00	167'444.00	170'760.00
	9'310.15	9'565.55	9'820.55	10'075.30	10'330.30	10'585.30	10'840.25	11'095.40	11'350.40	11'605.30	11'860.30	12'115.25	12'370.40	12'625.40	12'880.30	13'135.40

Commissione paritetica cantonale ROCA
Distinta stipendi orari 2023 con rincaro 2.5% (versione 3.1.2023)

Classi salariali	Salario orario medio con 13.a mensilità	salario orario medio con 13.a mensilità e indennizzo vacanze		
		4 settimane	5 settimane	6 settimane
		8.33%	10.42%	12.50%
10	22.11	23.95	24.41	24.87
11	23.05	24.97	25.46	25.94
12	24.00	26.00	26.50	27.00
13	24.94	27.02	27.54	28.06
14	25.92	28.08	28.62	29.16
15	26.87	29.11	29.67	30.23
16	27.98	30.32	30.90	31.48
17	29.51	31.97	32.59	33.20
18	31.03	33.62	34.27	34.91
19	32.50	35.21	35.89	36.56
20	33.50	36.29	36.99	37.69
21	34.83	37.73	38.46	39.19
22	36.48	39.51	40.28	41.03
23	38.11	41.28	42.08	42.87
24	40.48	43.85	44.70	45.54
25	42.23	45.74	46.63	47.50
26	44.64	48.36	49.29	50.22
27	45.69	49.50	50.45	51.40
28	46.77	50.66	51.64	52.61
29	48.78	52.85	53.87	54.88
30	50.80	55.03	56.10	57.15
31	52.84	57.24	58.34	59.44
32	54.96	59.54	60.69	61.83
33	58.25	63.10	64.32	65.53
34	60.53	65.58	66.84	68.10

N.B. A parte va aggiunta un'indennità del 3% del salario lordo quale contributo forfettario; qualora il dipendente non sia affiliato all'assicurazione collettiva perdita di salario in caso di malattia